



Public Service (Subsection 24(1)—Museum of Australian Democracy at Old Parliament House Non-SES Employees) Determination 2021

I, Ms Daryl Karp, Director of Old Parliament House, make the following determination.

Dated

8 April 2021

Ms Daryl Karp
Director
Old Parliament House

A handwritten signature in black ink, consisting of several loops and a long vertical stroke, positioned to the right of the printed name and above a horizontal line.

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1 Name

This determination is the *Public Service (Subsection 24(1)—Museum of Australian Democracy at Old Parliament House Non-SES Employees) Determination 2021*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Museum of Australian Democracy under the *Public Service Act 1999* who are covered by the *OPH EA*.

5 Definitions

In this determination:

OPH EA means the enterprise agreement approved by the Fair Work Commission on 7 September 2017 and known as the *Old Parliament House Enterprise Agreement 2017-2020*.

WPI – Private Sector Adjustment means the applicable Wage Price Index - Private Sector percentage adjustment under the *Public Sector Workplace Relations Policy 2020*. The Australian Public Service Commission (APSC) publishes advice each year on the applicable WPI (Private) figure that is released by the Australian Bureau of Statistics, applying to remuneration adjustments payable from 1 September to 31 August the following year.

6 Purpose

The purpose of this determination is to adjust employees' salaries under the terms of the *OPH EA*.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the *OPH EA* commences operation;

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- (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary

- (1) On 14 April 2021 employees' salaries are adjusted by 1.7%.

Note: The applicable percentage adjustment in salary is the current WPI – Private Sector Adjustment as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 1 has effect.

9 Second annual adjustment of salary

- (1) On 14 April 2022 employees' salaries are adjusted by the WPI – Private Sector Adjustment or 2% whichever is the lesser.

Note: The applicable WPI – Private Sector Adjustment will be inserted in Year 2 as advised by the Australian Public Service Commission. This adjustment may be an increased percentage, a decreased percentage, or a zero percentage change from the previous year.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary

- (1) On 14 April 2023 employees' salaries are adjusted by the WPI – Private Sector Adjustment or 2% whichever is the lesser.

Note: The applicable WPI – Private Sector Adjustment will be inserted in Year 3 as advised by the Australian Public Service Commission. This adjustment may be an increased percentage, a decreased percentage, or a zero percentage change from the previous year.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 3 is to be changed to reflect the adjustments.

Schedule 1—First annual adjustment—Salary from 14 April 2021

Note: See section 8.

1 Salary

From 14 April 2021, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.7% under subsection 8(1) of this determination.

Salary from 14 April 2021			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the first annual adjustment	Column 3 Salary amount applicable from 14 April 2021
APS Level 1	1.1	\$44,550	\$45,307
	1.2	\$47,224	\$48,027
	1.3	\$50,057	\$50,908
APS Level 2	2.1	\$53,059	\$53,961
	2.2	\$56,244	\$57,200
APS Level 3	3.1	\$58,123	\$59,111
	3.2	\$59,870	\$60,888
	3.3	\$61,662	\$62,710
	3.4	\$63,512	\$64,592
APS Level 4	4.1	\$65,422	\$66,534
	4.2	\$67,384	\$68,530
	4.3	\$70,569	\$71,769
APS Level 5	5.1	\$71,488	\$72,703
	5.2	\$73,629	\$74,881
	5.3	\$75,837	\$77,126
APS Level 6	6.1	\$78,116	\$79,444
	6.2	\$80,459	\$81,827
	6.3	\$82,872	\$84,281
	6.4	\$85,358	\$86,809
	6.5	\$89,941	\$91,470
Executive Level 1	1.1	\$96,343	\$97,981
	1.2	\$100,730	\$102,442
	1.3	\$103,465	\$105,224
	1.4	\$108,909	\$110,760
Executive Level 2	2.1	\$122,102	\$124,178

Schedule 1 Salary from 14 April 2021

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Salary from 14 April 2021			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the first annual adjustment	Column 3 Salary amount applicable from 14 April 2021
	2.2	\$125,767	\$127,905
	2.3	\$131,793	\$134,033
	2.4	\$138,712	\$141,070
	2.5	\$143,454	\$145,893

Schedule 2—Second annual adjustment—Salary from 14 April 2022

Note: See section 9.

1 Salary

From 14 April 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is the adjustment provided under subsection 9(1) of this determination.

Salary from 14 April 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the second annual adjustment	Column 3 Salary amount applicable from 14 April 2022
APS Level 1	1.1	\$45,307	
	1.2	\$48,027	
	1.3	\$50,908	
APS Level 2	2.1	\$53,961	
	2.2	\$57,200	
APS Level 3	3.1	\$59,111	
	3.2	\$60,888	
	3.3	\$62,710	
	3.4	\$64,592	
APS Level 4	4.1	\$66,534	
	4.2	\$68,530	
	4.3	\$71,769	
APS Level 5	5.1	\$72,703	
	5.2	\$74,881	
	5.3	\$77,126	
APS Level 6	6.1	\$79,444	
	6.2	\$81,827	
	6.3	\$84,281	
	6.4	\$86,809	
	6.5	\$91,470	

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Salary from 14 April 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the second annual adjustment	Column 3 Salary amount applicable from 14 April 2022
Executive Level 1	1.1	\$97,981	
	1.2	\$102,442	
	1.3	\$105,224	
	1.4	\$110,760	
Executive Level 2	2.1	\$124,178	
	2.2	\$127,905	
	2.3	\$134,033	
	2.4	\$141,070	
	2.5	\$145,893	

Schedule 3—Third annual adjustment—Salary from 14 April 2023

Note: See section 10.

1 Salary

From 14 April 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is the adjustment provided under subsection 10(1) of this determination.

Salary from 14 April 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the third annual adjustment	Column 3 Salary amount applicable from 14 April 2023
APS Level 1	1.1		
	1.2		
	1.3		
APS Level 2	2.1		
	2.2		
APS Level 3	3.1		
	3.2		
	3.3		
	3.4		
APS Level 4	4.1		
	4.2		
	4.3		
APS Level 5	5.1		
	5.2		
	5.3		
APS Level 6	6.1		
	6.2		
	6.3		
	6.4		
	6.5		

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Salary from 14 April 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before the third annual adjustment	Column 3 Salary amount applicable from 14 April 2023
Executive Level 1	1.1		
	1.2		
	1.3		
	1.4		
Executive Level 2	2.1		
	2.2		
	2.3		
	2.4		
	2.5		